

BINGHAM COUNTY  
DEPARTMENT of HUMAN RESOURCES

501 North Maple #202  
Blackfoot, ID 83221

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BINGHAM COUNTY, IDAHO

**Position:** Mechanic

**Salary:** Full Range \$32,905.60 - \$48,281.99. Starting Salary DOE/DOQ  
Full-time/Eligible for County Benefits

**THIS POSITION IS ELIGIBLE FOR A SIGN-ON BONUS OF \$500.00.  
SEE THE HUMAN RESOURCES DEPARTMENT FOR DETAILS.**

**Closing Date:** Open Until Filled

**Purpose Of Class/Primary Function**

The principal function of an employee in this class is to perform skilled mechanical and technical duties in the maintenance and repair of automotive, light and heavy equipment (including diesel equipment), trash compactors, generators, etc. for various Bingham County departments. The work is performed under supervision of the County Road & Bridge Supervisors, but some leeway is granted for the exercise of independent judgment and initiative. The principal duties of this class are performed in both a repair shop and field environments with exposure to all weather conditions and include use of power tools and heavy equipment and exposure to fuels, fumes, brake dust, gas and diesel exhaust, solvents and high voltage.

**Minimum Requirements**

Must have a high school diploma or GED certificate supplemented with specialized training in automotive/light and heavy equipment maintenance and repair
Must have at least 2 years of experience performing major repairs on a variety of gas and diesel powered vehicles and equipment
Must have a valid Idaho Class "A" Commercial Driver's License
Must have a current DOT Medical Certificate
Must be able to pass drug testing – pre-employment, random, and in the event of an accident
Must have a basic mechanic tool set including a locking toolbox
Must be able to obtain CPR/1 <sup>st</sup> Aid Certification within six months of hire date
Must be able to have a positive attitude and ability to get along with other workers

**Employment Requirements for a Mechanic**

Must be able to install, diagnose, service, and repair gasoline and diesel engines, brake systems, steering and suspension systems, hydraulic systems, power and transmission systems, heating and cooling systems, vehicle electrical systems, and computerized engine controls
Must be able to operate a welder using wire feed, stick and cutting torch methods
Must be able to follow OSHA and County safety standards related to diesel, automotive, and equipment repair.
Must be able to follow written or oral instructions
Must be able to read and interpret technical and service manuals, instructions and documents
Must be able to work from plans, including determining dimensions, tolerances, and project layout
Must be able to operate vehicle and equipment diagnostic equipment

Must be able to operate a variety of hand, electric and air tools
Must be able to operate a variety of light and heavy duty equipment including but not limited to, plow, trucks, graders, loaders, forklifts, service trucks and backhoes
Must be able to plan projects and accurately estimate materials
Must be able to work flexible hours and be available in emergency situations
Must be able to operate a personal computer using program applications appropriate to assigned duties
Must be able to communicate effectively with the public, co-workers, and other county employees, occasionally in stressful conditions
Must be able to establish and maintain effective working relationships with fellow employees, supervisors, County administrators, and the public
Must be able to communicate effectively both orally and in writing
Must be able to demonstrate integrity, ingenuity, and inventiveness in performing the assigned tasks
Must be able to lift or move objects up to 25 lbs regularly and up to 75 pounds occasionally with or without accommodation
Must be able to stand, walk, sit, bend, stoop, kneel, crouch, stretch, and work in awkward positions for an extended period of time
Must be able to frequently use your hands, arms, and wrists to operate manual and power tools
Must be able to work in all weather conditions and occasionally work in extreme weather conditions during an emergency situation
Must be able to have sufficient visual acuity which permits you to comprehend written work instructions, read gauges, detect metal fractures, prepare worksheets, review and interpret written documents, plans, specifications, and technical manuals

**Benefits**

Bingham County offers a highly competitive benefits package including membership in the Public Employee Retirement System of Idaho (PERSI), paid time off, holiday pay, as well as medical, dental, vision and life insurance. If you would like to view all of the benefits Bingham County offers our full-time employees, please visit our website: [www.co.bingham.id.us](http://www.co.bingham.id.us), then click on Human Resources and that will take you to our web page and on the right side you will see "Employee Benefits", if you click on this you will be directed to our Benefits page.

**How to Apply**

A job description and application may be picked up at the Bingham County Courthouse, Department of Human Resources, Room 110 or you may find the application on our website: [www.co.bingham.id.us](http://www.co.bingham.id.us). When you have completed the application and have attached all of the required documentation, you may submit it by bringing it to the address listed above, or you may mail it to this address: 501 N Maple #202, Blackfoot, Idaho 83221. If you choose to mail it, it must be received in Human Resources by 4:00pm on the closing date of this job posting (if there is one). You may also fax the paperwork to (208) 782-2681 or email it to: [lpope@co.bingham.id.us](mailto:lpope@co.bingham.id.us).

The back page of the application is an Authorization for Release of Records and Personal Information. You will need to sign this document in front of a Notary Public. You may bring a picture ID with you to the Courthouse and HR will notarize this page for you.

**Items that must be attached to the Application**

A copy of your valid Class "A" Idaho Commercial Driver's License
A copy of your DOT Medical Certificate
A Résumé

**If your application is not complete or does not have the required documentation, you will not be considered for this job posting.**

Bingham County is an Equal Opportunity Employer