

BINGHAM COUNTY DEPARTMENT of HUMAN RESOURCES

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BINGHAM COUNTY, IDAHO

Position: Truck Driver
Salary: \$14.25/hr – DOQ
Full-time/Eligible for County Benefits
Closing Date: Open Until Filled.

Purpose Of Class/Primary Function

The principal function of an employee in this class is to perform maintenance and construction work on County roads, bridges, and rights-of-ways. Additionally, Truck drivers may be utilized, as needed, in the Solid Waste Division of Public Works for the purpose of hauling solid waste from the County's solid waste transfer stations to the appropriate in-county and out-of-county landfills. The Truck Driver primarily operates trucks and support equipment. The work is performed under supervision of the district Road and Bridge Supervisor and/or the Solid Waste Supervisor, with on-site work assignments given by the Lead Person and/or Senior Equipment Operator. The principal duties of this class are performed in an outdoor environment and may include working in adverse weather conditions and hazards involving the use of heavy equipment and power tools.

Minimum Requirements

Must have a high school diploma or GED certificate
Must have a valid Idaho Class "A" Commercial Driver's License
Must be able to pass drug testing – pre-employment, random, and in the event of an accident
Must be able to obtain certification in flagger/traffic control within six months of hire date
Must be able to obtain CPR/1 st Aid Certification within six months of hire date
Must be able to have a positive attitude and ability to get along with other workers
It is preferred to have at least one (1) year experience in equipment operation, street or utility system construction and maintenance, or a related field with an emphasis on operating heavy equipment
Must have a current DOT Medical Certificate
Must be able to pass a written Truck Driver Test

Employment Requirements for a Truck Driver

Must be able to follow written or oral instructions
Must be able to operate equipment, including but not limited to, grounds keeping equipment, dump trucks, loaders, rollers, snow plowing and sanding equipment and other related equipment as required
Must be able to perform concrete and asphalt repair and replacement
Must be able to operate hand tools
Must be able to operate a motor vehicle, including heavy equipment
Must be able to operate two-way radio communication equipment
Must be able to communicate effectively with the public and other employees, occasionally in stressful conditions
Must be able to establish and maintain effective working relationships with fellow employees, supervisors, County administrators, vendors, contractors, the public, and other state or federal agencies
Must be able to communicate effectively both orally and in writing
Must be able to demonstrate integrity, ingenuity, and inventiveness in the performance of assigned tasks
This position requires with or without accommodation, lifting or moving up to 50 pounds frequently and up to 100 pounds occasionally. The position requires the employee to frequently stand, walk over rough or uneven ground, sit, stoop, kneel, or crouch. The employee will also be required to frequently use his hands and arms repetitively to operate manual and powered tools and equipment and to reach overhead.

Bingham County is an Equal Opportunity Employer